RESPONSIBLE AQUACULTURE COMMITMENT BETWEEN
SAGE & FISH WELFARE INITIATIVE INDIA FOUNDATION

To advance the causes of sustainability and animal welfare, SAGE and Fish Welfare Initiative India Foundation agree to form a partnership to ensure that every fish sold by SAGE has a higher quality of life. The following terms of cooperation, amongst others, will thus be pursued:

I. Extensive Stocking Densities: SAGE will uphold a stocking density limit of 1500 fish per acre (~370 fish per 1000 m²).

II. Fish Procurement: Any fish sold by SAGE not from Baby Elephant Farm will be procured from sources which both parties agree constitute a high level of sustainability animal welfare.

III. Water Quality Monitoring: SAGE will monitor dissolved oxygen, temperature and pH levels at least once every 3 days, and ammonia, nitrites and primary productivity at least once every 3 weeks. SAGE will share this data with FWI monthly.

IV. Other Animal Welfare Best Practices: Long term, FWI and SAGE will work together to establish other animal welfare practices, including reducing fish handling to a minimum, purchasing healthy seed and identifying a more humane slaughter method.

V. Ongoing Advising: FWI will provide ongoing tailored advice to SAGE, based on the results of water quality and other data SAGE records.

VI. Alliance for Responsible Aquaculture Membership: SAGE will be listed as a member of the Alliance for Responsible Aquaculture on FWI’s website.

VII. External Communications: Both parties will publicize the commencement of this partnership via their respective websites and social media accounts.

VIII. Scope and Effective Date: These terms apply to all farmed fish sold by SAGE. This agreement is effective immediately and indefinitely, unless otherwise agreed to by SAGE and FWI. This commitment serves as a gesture of goodwill and is not legally binding.

Kavitha Mantha, Co-founder / CEO (SAGE) Karthik Pulugurtha, Managing Director (FWI)

21-9-2021 21-9-2021